Complete Florida and Competency-Based Education

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Competency

✓ The core content is the same
✓ Time spent by students is variable due to time to proficiency
✓ Faculty
  – Mentors, advisors, coaches
  – Developers
  – Assess student learning
Examples of Competency-Based Programs
• Establish clear expectations about knowledge, skills and abilities (or competencies) students must demonstrate to earn a degree (complete a course, etc.)
• Encourage student and faculty engagement and rely on learning outcome of classroom lectures and other forms of academic instruction
• Rely on authentic, valid and reliable assessment of learning outcomes that include both objective and performance based tools including research papers and real-world projects.
• Do not necessarily follow traditional academic calendars or the accumulation of the credit hours as markers of progress.
• Allow students to progress at their own pace as they are able to demonstrate proficiency in particular areas and move on or build knowledge and acquire skills in areas they find difficult until they are able to demonstrate competence.
Benefits

• Clear pathways to degrees
• Well defined student learning expectations and outcomes
• Transparency for employers
• Flexible assessments (ways to demonstrate mastery that isn’t time based)
• Potentially more affordable pathway to completion (for the student).
Accelerate
Personalize
Show what you know
Paul
Class of 2017
FINISH YOUR DEGREE
Online. And with the help of a personal coach.
LET'S GET STARTED
How It Works

Request Information

DEGREE PROGRAMS
HOW IT WORKS
PAY FOR COLLEGE
APPLY
CAREERS

Complete Florida

UNIVERSITY OF WEST FLORIDA
INNOVATION INSTITUTE
• Complete Florida is ..

– a partnership of higher education institutions in Florida, joining together to offer a complete solution for adults with some college and no degree.

– the “front door” to college degree completion in Florida

– Focused on making the process simple by working with students to build an accelerated pathway to a degree
Partners for Competency-Based Education

• Hodges University
• University of West Florida
• University of Central Florida
• Broward College
• Polk State College
Competency-Based Ecosystem

- Finance
- Policy
- Innovation
- Culture
- Audience
- Infrastructure
- Support
- People
Competency-Based Ecosystem

Leadership
- Absolute support
- Urgency
- Legitimacy
- Strategy
- Open door to advocate

Government
- Regulation
- Accreditation
- Federal DOE
- Financial Aid
- Authorizations
- Tuition & Fees
- Common Course #
- Transferability

Local
- Grading
- Proctoring
- Faculty Load
- Course curriculum & committees
Innovation

THINK BIG
Start Small
Failure is okay
Refocus
Re-Frame
Succeed

Role of faculty
Different models
Course-Based?
Direct assessment
How semester works?
Existing systems, Processes?

R&D Considerations

Compeency-Based Ecosystem

Strategy

THINK BIG
Start Small
Failure is okay
Refocus
Re-Frame
Succeed
Culture

Is there a champion Ambition?
Motivation to do
Who is willing
Risk Tolerance
How to communicate
How to test
How to succeed

Success Models

Are there stories of success?
Reputation
Research
Quality
Assurance

Collaboration

Oversight, shared governance
Shared development of competencies
And assessments

Competency-Based Ecosystem

Complete Florida
Competency-Based Ecosystem

Inclusion of:
- Admissions
- Enrollment
- Financial Aid
- Accreditation
- Faculty
- Faculty Senate
- Curriculum Comm.
- Transcripting
- IT

People

Labor Costs
- Labor Designers
- Media Developers
- Faculty
Support for Development
- Faculty Training
- Guidance

Support for Implementation
- Admissions coaching
- Mentors
- Facilitators
- Test Proctors
- Faculty
- Ready resources to move

Test the Model
Instructional Strategies
Engagement
Assessment Approaches

Competency-Based Ecosystem

Support
Technical Capabilities
ERP system
- Student management
- Registration
- Fee payments
CRM Communications

Competency-Based Ecosystem

Development/Implementation
LMS
Other tools for media
Proctoring
Assessment
Competency-Based Ecosystem

Audience
- Early adopters
- Proof of concept
- Reviewers
- Identification of Distribution
- How to market
- To whom?
- Labor market demand
- Interest?

Institutional partners
- Other institutions to support
  - Transcripts
  - Transient processes
  - Assessments of academic credit

Early Customers

Industry partners
- Competencies aligned to
  - Demand
  - Jobs
  - Need
Finance

Capital to Initiate

Grants
Contracts
Funding?

Setting PRICE

Budgeting Costs

Models
Financial Aid?
Subscription
Monthly
Regular Tuition?

Distributions of funds
To whom, when?

Competency-Based Ecosystem
Success Metrics

- Enrollments
- Retention rates/progress towards degree
- Time to degree and completion rates
- Student learning outcomes
- Student satisfaction
- Student services success
- Connection to jobs
Our Next Steps
For more information
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